

GOALS FOR THE 2009-2010 ACADEMIC YEAR

GOAL I: To provide a continuously challenging and rigorous academic curriculum for all of the students that are current with the latest designs in curriculum, teaching, learning, and testing theories.

GOAL II: To provide teaching techniques and instructional resources that will maximize student achievement; including best practices and research as well as sensitivity to the diversity within the community and District.

GOAL III: To emphasize the provision of a responsive, nurturing and caring environment in which students are encouraged to think critically about their world, practice active decision-making, participate to effect positive change, and engage in positive social activities and relationships.

GOAL IV: To provide a safe and orderly environment for students and staff.

GOAL V: To provide quality schools and facilities.

GOAL VI: To effectively allocate all resources after a careful analysis of data and consideration of the needs of internal and external expectations.

GOAL VII: To provide leadership in establishing a climate that empowers others, develops shared-vision, helps shape school culture and climate and understands multi-cultural and ethnic differences.

GOAL VIII: To formulate internal and external district policies, define mutual expectations of performance with the Board and demonstrate good school governance to staff, students and the community at large.

GOAL IX: To establish and maintain effectively responsive, two-way communications with students, staff, parents, and the community including beneficial relationships with elected officials (federal, state, and local), media and community based-organizations and our partner schools.

GOAL I: To provide a continuously challenging and rigorous academic curriculum for all of the students that are current with the latest designs in curriculum, teaching, learning, and testing theories.

Description of Tasks	Timeline	Person(s) Responsible	Resources	Evaluation	Accomplished (Y/N)
<p>Literacy for all students to meet the demands of the 21st Century</p> <p>Pocantico Hills school will strengthen its curriculum and enhance the rigor of instruction in all academic content areas for grades PreK-8. Develop a core curriculum design and delivery system. Use child development and learning theories in creating developmentally appropriate curriculum and instruction.</p>	Ongoing	Administration Teachers	Curriculum Review and Audit	Benchmark documentation, Lesson plans, State Assessments	
Pocantico Hills school will review and enhance report cards for grades PreK-8.	Ongoing	Administration Teachers Board of Education	Report Cards	Task results and a new standards-based report card	
Pocantico Hills school will review and enhance how it provides early intervention, remedial and academic intervention services and computer assisted instructional programs for students in grades PreK-8. Utilize Spring 2009 NYS assessment data to determine students' strengths and weaknesses in all core subjects.	Ongoing	Administration Teachers Board of Education	Formal and Informal Assessments Class-work	Related services referrals and classification rates	
<p>Pocantico Hills school will develop a progress monitoring/bench marking system that includes:</p> <ul style="list-style-type: none"> • Frequent Formative Assessments • Curriculum Based Measures • Universal Screening 	Ongoing	Administration Teachers	Curriculum Review and Audit	Benchmark documentation, Lesson plans, State Assessments	
Pocantico Hills school will review and enhance its Talented and Gifted programs.	Sept/09 – June/10	Administration ELO/HGS Teachers Consultant Review?	Program Review	Task results and an approved program	
Pocantico Hills school will implement a new Pre-	Sept/09 –	Administration	PLTW Program	Lesson plans,	

(Continued from previous page) engineering program.	June/10	Technology Teacher		student/teacher experiences	
Pocantico Hills school will implement looping at the 5 th and 6 th grade level.	Ongoing	Administration Grade level teachers (5/6)	Administration Curriculum alignment	Task results	
Pocantico Hills school will prioritize special education, where possible implement the recommendations from the Norton Evaluation, activate the special education task force, and improve services for students and communication with their parents. Also, review its readiness for a Response To Intervention Model.	Sept/09 June/10	Administration CSE/CPSE Chair Special Education teachers	Administration	Task results	
Pocantico Hills school will maintain/raise the academic achievement expectations and performance for all students. Utilize Spring 2009 NYS assessment data to determine students' strengths and weaknesses in all core subjects.	Ongoing	Administration Teachers Board of Education	Administration Assessment Data (Formal/ Informal)	Task results	
Pocantico Hills school will increase the number of students attaining the state standards – as measured by the percent of students scoring in level III & IV. Utilize Spring 2009 NYS assessment data to determine students' strengths and weaknesses in all core subjects.	Ongoing	Administration Teachers	Administration Assessment Data (Formal/ Informal) Curriculum Alignment	Task results	
Pocantico Hills school will create and implement an Instructional and Data Leadership Team.	Sept/09 June/10	Administration	Administration	Task results	
Pocantico Hills school will review the need for a Primary Literacy Program for grades PreK–2.	Sept/09 June/10	Administration Primary Teachers	Early Literacy curriculum review	Task results	
Pocantico Hills school will implement a Full-day Kindergarten program.	Sept/09 June/10	Administration Kindergarten Teachers	Administration	Task results	
Pocantico Hills school will provide supplemental	Ongoing	Administration	Supplemental	Report Cards	

<p>(Continued from previous page) instruction in core subject areas for student who are at risk of falling below grade level and/or at risk of failing NYS assessments.</p>		Teachers Counselor	materials	5 Week Reports Running Records NYS Assessments	
Pocantico Hills school will develop curriculum outlines based upon state standards for each grade level.	Sept/09 June/10	Administration Teachers	State Standards	Task results	

GOAL II: To provide teaching techniques and instructional resources that will maximize student achievement; including best practices and research as well as sensitivity to the diversity within the community and District.

Description of Tasks	Timeline	Person(s) Responsible	Resources	Evaluation	Accomplished (Y/N)
<p align="center">Instructional Leadership</p> <p>Pocantico Hills school will continue implementing the Distributive Leadership theory model.</p>	Ongoing	Administration	Administration	Task results	
<p>Pocantico Hills school will increase the percentages of students performing at proficiency and mastery levels; improve students’ average daily attendance; increase the academic performance of our special education students.</p>	Ongoing	Administration Teachers	Administration	Task results	
<p>Pocantico Hills school will implement the new middle school schedule.</p>	Sept/09 June/10	Administration Teachers	Administration	Task results	
<p>Pocantico Hills school will perform at every grade level, in every subject area of the New York State assessments, Regents and Language Proficiency examinations and attendance by doing the following:</p> <ul style="list-style-type: none"> • At or above the New York State average • At or above the Westchester County average • Meeting Adequate Yearly Progress (AYP) in aggregate and all disaggregated subgroups 	Ongoing	Administration Teachers	Administration	Task results	
<p>Pocantico Hills school will provide professional development opportunities for building teacher capacity to improve the academic performance of all students. Continuing our work with Differentiated Instruction.</p>	Ongoing	Administration Teachers	Administration Teachers Consultant	Task results	

GOAL III: To emphasize the provision of a responsive, nurturing and caring environment in which students are encouraged to think critically about their world, practice active decision-making, participate to effect positive change, and engage in positive social activities and relationships.

Description of Tasks	Timeline	Person(s) Responsible	Resources	Evaluation	Accomplished (Y/N)
Support for the social/emotional learning needs of students					
Pocantico Hills school will enhance and strengthen the programs that promote good citizenship, teach character education and value diversity. Programs shall be promoted that encourage positive student relations and transitions, with initiatives, activities and supports that focus on student assets/strengths and positive attributes.	Ongoing	Administration School Psychologist School Counselor Nurse Teachers	Administration	Student to Student relations Conduct reports	
Pocantico Hills school will expand its extended-learning opportunities after-school activities for students and continue student activities that promote good citizenship, character, leadership, responsibility, and positive self-esteem.	Ongoing	Administration Teachers School Counselor School Psychologist	Administration	Task results	
Pocantico Hills school will implement a competitive Chess program for grades 3-8.	Sept/09 June/10	Administration Chess Parents Club	Administration	Task results	
Pocantico Hills school will continue to enhance, review, and where possible implement the findings of the After-school Program evaluation.	Sept/09 June/10	Administration Board of Education ASP staff ASP Evaluator	ASP Evaluation	Task results	
Pocantico Hills school will work with the Student Government Association to enhance its spirit days and activities that encourage student spirit and involvement.	Sept/09 June/10	Administration Student Government Advisors	Review of activities	Task results	
Pocantico Hills school will identify students with	Weekly	Administration	Law Officials	Task results	Attendance

<p>(Continued from previous page) excessive absences and/or a pattern of continual absences.</p>	Attendance Reports	Teachers Nurse			Reports Report Card Grades ADA Report
Pocantico Hills school will communicate with parents regarding student absences.	Weekly Attendance Reports	Administration Nurse	Law Officials	Task results	Parent Contact Documentation Report Card Grades ADA Report

GOAL IV: To provide a safe and orderly environment for students and staff.

Description of Tasks	Timeline	Person(s) Responsible	Resources	Evaluation	Accomplished (Y/N)
<p>Maintain a safe, positive, and disciplined environment conducive to learning and working</p> <p>Pocantico Hills school will review, update, and coordinate with community agencies, as appropriate, all emergency plans to afford safety inside and outside schools:</p> <ul style="list-style-type: none"> • publicize core components of safety plans • build parental confidence in school's emergency preparedness 	Ongoing	Administration Safety Team Board of Education	School Emergency Plans	Task results	
Pocantico Hills school will assess, revise, and enforce consistently its Student Code of Conduct and Handbook.	Sept/09 June/10	Administrators Teachers	Student Code of Conduct and Handbook	Administrative and teacher review of Student Code of Conduct and Handbook	
Pocantico Hills school will improve its supervision procedures for cafeteria and playground.	Sept/09 June/10	Administrators, Monitors,	Playground/ cafeteria guidelines,	Decrease in play- ground/cafeteria discipline referrals	
Pocantico Hills school will practice and review its emergency procedures and drills (Implement identification badge system).	Monthly	Administrators	Staff	Filed reports, visitor sign in and out sheets, student sign in and out sheets,	

(Continued from previous page)				student emergency contact information	
Pocantico Hills school will enhance its school health concerns protocol and procedures for notifying parents.	Ongoing	Administrators Nurse Crises Intervention Team	Administration Protocols	Task results	

GOAL V: To provide quality schools and facilities.

Description of Tasks	Timeline	Person(s) Responsible	Resources	Evaluation	Accomplished (Y/N)
<p>Maintain modern, safe, clean and attractive facilities that promote excellence in education for all students</p>					
<p>Pocantico Hills school will continue to strategically plan for maintaining safe and efficient facilities that are responsive to the needs of our staff and students.</p>	Ongoing	Administration Board of Education	Administration	Task results	
<p>Pocantico Hills school will maintain an open/transparent capital improvement process, stay within schedule and budget allocations for such projects and conduct a bidding process that results in the lowest possible cost for the District and follows all appropriate processes and protocols.</p>	Ongoing	Administration Board of Education	Administration	Task results	
<p>Pocantico Hills school will ensure a positive learning environment during the temporary relocation of classrooms and construction.</p>	Ongoing	Administration	Administration	Task results	
<p>Pocantico Hills school will examine the feasibility of updating its tennis facility and implementing a student tennis program</p>	Ongoing	Administration Board of Education Tennis Committee	Administration Tennis Committee	Task results	

GOAL VI: To effectively allocate all resources after a careful analysis of data and consideration of the needs of internal and external expectations.

Description of Tasks	Timeline	Person(s) Responsible	Resources	Evaluation	Accomplished (Y/N)
Sound fiscal management of scarce resources					
Pocantico Hills school will develop a responsible budget that reflects the community's interest for the 2010-2011 academic school year that gain's residents' support and approval on the first vote.	Sept/09 May/10	Administration Board of Education	Administration	Task result	
Pocantico Hills school will continue to educate the community on the liability associated with tax certiorari claims.	Ongoing	Administration Board of Education Tax certiorari committee	Administration	Task results	
Pocantico Hills school will identify and implement measures to promote efficiencies.	Ongoing	Administration Board of Education	Administration	Task results	
Pocantico Hills will continue to seek community input by hosting weekend budget workshops.	Sept/09 May/10	Administration Board of Education	Administration	Task results	
Pocantico Hills school will implement where possible the recommendations from the food service evaluation.	Sept/09 June/10	Administration Food Service Manager Board of Education	Administration Food Service Manager Consultant	Task results	
Pocantico Hills school will take the initiative in setting goals, reducing the potential for friction, and preserving management prerogatives against the competing responsibility to bargain in good faith under the law.	Sept/09 June/10	Administration Board of Education Ingerman and Smith	Administration Board of Education Ingerman and Smith	Task results	

(Continued from previous page)			Current teachers contract		
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GOAL VII: To provide leadership in establishing a climate that empowers others, develops shared-vision, helps shape school culture and climate and understands multi-cultural and ethnic differences.

Description of Tasks	Timeline	Person(s) Responsible	Resources	Evaluation	Accomplished (Y/N)
Leadership and District Culture					
Pocantico Hills school will establish a highly effective and cohesive District Office Administrative Team.	Ongoing	Administration Board of Education	Administration Board of Education	Task results	
Pocantico Hills school will establish a culture of collaboration focused on a shared vision and student needs.	Ongoing	Administration Teachers Board of Education	Administration Teachers Board of Education	Task results	
Pocantico Hills school will maintain a positive and supportive working relationship between the Board of Education, faculty, staff and the administrative team.	Ongoing	Administration Teachers Board of Education	Administration Teachers Board of Education	Task results	
Pocantico Hills school will engage the diverse populations in our school community.	Ongoing	Administration Teachers Board of Education	Administration Teachers Board of Education	Task results	

GOAL VIII: To formulate internal and external district policy, define mutual expectations of performance with the Board and demonstrate good school governance to staff, students and the community at large.

Description of Tasks	Timeline	Person(s) Responsible	Resources	Evaluation	Accomplished (Y/N)
<p align="center">Policy and Governance</p> <p>Pocantico Hills Board of Education will conduct a complete review of new and old Administrative Regulations aligned with Board policies; a new manual will be developed and disseminated to all stakeholders.</p>	Ongoing	Administration Board of Education Ingerman and Smith	Administration Board of Education Ingerman and Smith	Task results	

GOAL IX: To establish and maintain effectively responsive, two-way communications with students, staff, parents, and the community including beneficial relationships with elected officials (federal, state, and local), media and community based-organizations and our partner schools.

Description of Tasks Family and Community Involvement and Communications	Timeline	Person(s) Responsible	Resources	Evaluation	Accomplished (Y/N)
Pocantico Hills school will Promote involvement of all stakeholders about the direction of education in the District.	Ongoing	Administration Teachers Board of Education	Administration Teachers Board of Education	Task results	
Pocantico Hills school will Reconnect alumni with the District.	Ongoing	Administration Teachers Board of Education PTA Foundation Former Graduates	Administration Teachers Board of Education PTA Foundation Former Graduates	Task results	
Pocantico Hills school will engage the diverse populations in our community, promote, and expect a school-based climate of tolerance, acceptance and civility.	Ongoing	Administration Teachers Board of Education PTA Foundation Former Graduates	Administration Teachers Board of Education PTA Foundation Former Graduates	Task results	
Pocantico Hills school will ascertain community objectives and ensure transparency in decision-making.	Ongoing	Administration Board of Education PTA Foundation Former	Administration Teachers Board of Education PTA Foundation	Task results	

(Continued from previous page)		Graduates	Former Graduates		
Pocantico Hills school will invite elected officials, parents, partner schools, and community members to attend various events and activities at our school	Ongoing	Administration Teachers Board of Education	Administration Teachers Board of Education	Task results Attendance	
Pocantico Hills school will contact local media about events at our school.	Ongoing	Administration Teachers Board of Education	Administration Teachers Board of Education	Task results Newspaper	
Pocantico Hills school will promote district/classrooms websites, Home Pages, The Hawk, and the School News as means of disseminating information to students, parents and the community.	Ongoing	Administration Teachers Newspaper Advisor Web Master Board of Education Board of Education Clerk	Administration Teachers Newspaper Advisor Web Master Board of Education Board of Education Clerk	Task results Online/print media	